

HFA Policy:
Child Safety
Code of Conduct



Hemisphere Foundation
AUSTRALIA

Purpose:

This Code of Conduct outlines the expected standards of behaviour for all adults (staff, executive, volunteers, or researchers) when interacting with children and young people associated with the Hemispherectomy Foundation Australia.

Expected Behaviour

Hemispherectomy Foundation Australia representatives must behave in ways that fully comply with Child Safe/Child Safeguarding Standards as prescribed in each Australian state and territory; this includes:

- Treating all children with respect and dignity.
 - Using disability positive and affirming language.
 - Obtaining written parental consent before photographing or filming children.
 - Immediately reporting any concerns or disclosures of abuse.
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Unacceptable Behaviour

Hemispherectomy Foundation Australia representatives must never:

- Use physical punishment or aggressive behaviour towards a child.
 - Engage in unnecessary physical contact with a child, including restraint.
 - Use verbal, emotional or social abuse.
 - Engage in cultural or identity abuse, such as racial, sexual or gender-based discrimination.
 - Coerce or exploit.
 - Communicate privately online or via social media with children.
 - Disclose personal and/or health details without parental consent.
 - Ignore or cover up child safety concerns.
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Acknowledgement:

I have read and understood the Hemispherectomy Foundation Australia Child Safety Code of Conduct and agree to comply with it at all times.

Name: _____

Signature: _____

Role: _____

Date: _____