



2025 STRATEGIC PLAN

**DEDICATED TO SUPPORTING CHILDREN
AND FAMILIES AFFECTED BY
HEMISPHERECTOMY SURGERY**

www.hemispherectomyaustralia.org.au



Our Mission Statement

To provide comprehensive support, guidance, and advocacy for children, young people and their families affected by hemispherectomy surgery through peer support, research, educational resources, and biennial family conferences.

Our Vision

Australian and New Zealander children and families impacted by hemispherectomy surgery have access to the necessary resources, support, and community to thrive and lead safe and fulfilling lives.

Our Values

1. **Compassion:** We approach our work with empathy, understanding, and a genuine desire to improve the lives of those affected by hemispherectomy surgery.
2. **Inclusivity:** Our Foundation is open to all Australian and New Zealand families impacted by hemispherectomy surgery, and we strive to create a welcoming and supportive environment for everyone.
3. **Collaboration:** We believe in the power of working together with families, healthcare professionals, researchers and other stakeholders to achieve our goals.
4. **Integrity:** We uphold the highest ethical standards, transparency, and accountability in all that we do.
5. **Empowerment:** We aim to equip children, young people, and their families with the knowledge, skills, and confidence to advocate for their needs and make informed decisions both before and after hemispherectomy surgery.

Strategic Goals and Objectives

1. Build partnerships with key stakeholders

- Objective 1:1: Attract and engage with the research community to plan and conduct research aimed at improving the quality of life of hemispherectomy children, young people and their families.
- Objective 1:2: Develop collaborative relationships with Australian paediatric neurology, neurosurgical and epilepsy coordinator staff to ensure awareness of the Foundation and the referral of families.

2. Enhance Peer Support Networks

- Objective 2.1: Expand and strengthen our online support community, facilitating connections and sharing of experiences among families affected by hemispherectomy surgery.
- Objective 2.2: Establish state-based support groups across Australia, providing opportunities for in-person meetings and local networking.

3. Provide Educational Resources

- Objective 3.1: Develop and maintain a comprehensive online resource library with up-to-date information on hemispherectomy surgery, rehabilitation, and related topics, tailored for the Australian context.
- Objective 3.2: Collaborate with healthcare professionals, researchers and subject matter experts to create resources for families and deliver biennial conferences. families.

4. Advocate for Improved Services and Support

- Objective 4.1: Engage with policymakers, healthcare providers, and other stakeholders to advocate for better access to specialized care, therapies, and support services for children and families affected by hemispherectomy surgery.
- Objective 4.2: Raise awareness about the unique challenges and needs of this community through targeted resources and partnerships.

5. Strengthen Organisational Capacity

- Objective 5.1: Attract and retain a committee of management and dedicated team of volunteers to support the operations of the Hemispherectomy Foundation Australia and build our operational sustainability.
- Objective 5.2: Diversify funding sources through grants, corporate partnerships, and individual donations to ensure long-term financial sustainability.
- Objective 5.3: Continuously evaluate and improve our governance, policies, and procedures to maintain transparency and accountability.

6. Facilitate Biennial Family Conferences

- Objective 6.1: Organise and host high-quality biennial family conferences that provide a platform for families to connect, learn from experts, and share their experiences.
- Objective 6.2: Ensure the conferences cover a wide range of topics, including medical updates, rehabilitation strategies, educational support, and psychosocial well-being.
- Objective 6.3: Collaborate with healthcare professionals, researchers, and other relevant stakeholders to ensure the conferences are informative, engaging, and address the evolving needs of our community.

Implementation and Monitoring

The strategic plan will be implemented through annual operational plans that outline specific activities, timelines, and responsible parties for each objective. Progress towards the goals and objectives will be regularly monitored and evaluated by the Hemispherectomy Foundation Australia committee of management. Adjustments to the plan may be made as needed to adapt to changing circumstances or emerging needs within the community.